



# Anne Hudson – Manager, Accommodations



Anne Hudson received her B.A., *cum laude*, from Southern Methodist University. She began her career in recruiting at a Fortune 500 company and later earned her Juris Doctorate degree from the University of Houston. She practiced civil litigation for five years, before returning to her passion of advocating for individuals with disabilities in the non-profit sector. She spent five years with a non-profit agency creating opportunities for adults with intellectual disabilities to obtain meaningful employment.

In 2018, she returned to the corporate world and joined the Accommodations Team at Southwest Airlines, where she supports employee workplace accommodations and advancing corporate disability strategy. She is currently Manager, Absence Management – Accommodations and is a frequent speaker on disability hiring strategies, etiquette and related topics.

# Best Practices – Services in the Workplace

- Employee Self Advocacy – Employers can't support what they don't know
- Find a Champion – Leaders, Co-Workers, etc.
- Partner with HR or other compliance department

# Types of Accommodations

- Extra time for learning/testing
- Job coaches
- Equipment
- Adjusted Breaks

Questions?

